

NOTICE OF PUBLIC HEARING ON SUPERINTENDENT CONTRACT

The Governing Board of the Valparaiso Community Schools will convene a public hearing on May 24, 2018 at 6:00 p.m. at the Valparaiso High School located at 2727 Campbell Street, Valparaiso, Indiana. The purpose of the public hearing is to comply with IC 20-26-5-4.3 which requires that at least seven (7) days before a contract for employment is entered into by a Governing Board and a School Superintendent, the Governing Board shall hold a public hearing on the proposed contract at which public comment is heard. The Superintendent contract will provide for the following:

- 1) An annual salary in an amount not to exceed One Hundred Fifty Thousand Dollars (\$150,000.00). The Governing Board reserves the right to negotiate a Superintendent salary lower than this amount.
- 2) Benefits as provided to employees of VCS including health insurance (\$13,440.00), dental insurance (\$648.001), long term disability insurance (\$437.04), \$50,000.00 of term life insurance (\$87.12) and entitlement to sick days, vacation days and bereavement leave.
- 3) Participation in Teacher Retirement Fund in an amount equal to 10.5% of annual salary.
- 4) A \$10,000.00 contribution to a 403B plan.
- 5) An automobile expense reimbursement valued at \$6,000.00.
- 6) Access to normal district equipment including a cell phone, laptop and iPad.

It is anticipated that the VCS Governing Board will enter into a Superintendent Contract with Dr. Julie Lauck pursuant to IC 20-26-5-4.3.

Board of Trustees

Valparaiso Community Schools

5/14, 5/21/18 - hspaxlp